

Issue 08 / August 2026

NEWS LETTER



Inside

ACI Mechanical is entering an important new chapter as part of The Dilling Group, bringing together the experience, people, and capabilities of both organizations.

As we move forward together, our focus remains unchanged: serving our customers, supporting our people, and delivering the quality and expertise that have defined ACI for decades.

Being part of The Dilling Group creates new opportunities for growth, collaboration, and expanded capabilities while building on the strong foundation that has brought ACI to where we are today.

Same commitment. Greater capabilities. A stronger future together.

Safety Corner

New
Teammates

Employee Spotlight

Milestone

Safety Meeting

Careers



ACI IS MOVING FORWARD

AS PART OF DILLING GROUP



**SAME COMMITMENT.
GREATER CAPABILITIES.
A STRONGER FUTURE TOGETHER.**





SAFETY CORNER

LOCK IT. TAG IT. SAFE WORK.

LOTO (Lockout/Tagout) protects lives. It prevents unexpected startup or release of energy while equipment is being serviced or maintained.



LOTO TODAY.
SAFE TOMORROW.

THE 5 STEPS OF LOTO



IDENTIFY

Identify all energy sources to the equipment.



ISOLATE

Shut down the equipment and isolate all energy sources.



LOCK & TAG

Apply lockout devices and tags to ensure the equipment cannot be re-energized.



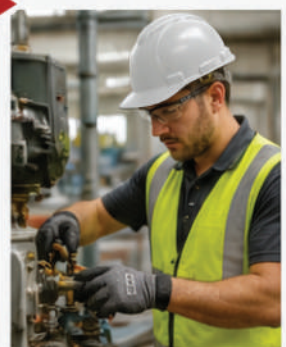
VERIFY

Verify zero energy state. Try to start the equipment to ensure it is isolated.



WORK SAFELY

Perform the service or maintenance work with confidence.



KEY REMINDERS



Each person
locks and tags
their own lock.



Never remove
someone else's
lock or tag.



Follow your company's
procedures and OSHA
29 CFR 1910.147.

SAFE JOBS. SAFE LIVES

BUILDING MORE THAN SYSTEMS.
WE BUILD PEOPLE.



WELCOME TO THE TEAM

Please join us in welcoming our newest team members to ACI Mechanical. We are excited to have them on board and look forward to their growth and success.



Matthew Sallee
Laborer ▶ Since 2026



Dylan Cannon
Plumbing Journeyman ▶ Since 2026



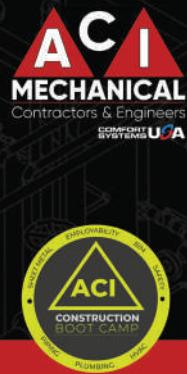
Tommy Gonzalez
Project Manager ▶ Since 2026

Our Construction Boot Camp combines classroom learning with hands-on training, giving participants practical experience with tools, materials, and mechanical systems alongside ACI professionals.

BUILDING SKILLS & FUTURES

01/04

ACI CONSTRUCTION BOOT CAMP



SWIPE TO SEE MORE

LEARNING THE FUNDAMENTALS

ACI CONSTRUCTION BOOT CAMP



KNOWLEDGE | SAFETY | FOUNDATIONS

HANDS-ON TRAINING

ACI CONSTRUCTION BOOT CAMP



PRACTICE | EXPERIENCE | FOUNDATIONS

TRAINING TODAY BUILDING TOMORROW

ACI CONSTRUCTION BOOT CAMP



STRONGER SKILLS | STRONGER TEAM



EMPLOYEE SPOTLIGHT



Robbie Bence Senior Service Technician

Congratulations to our valued teammate! Robbie was nominated for this award based on his hard work, great attitude, attention to detail, and willingness to go the extra mile this month.

SAFETY MEETING

AUGUST
24



STRONGER KNOWLEDGE. SAFER JOBS.



TRAINING

Building skills and knowledge through continuous learning and hands-on instruction.



DISCUSSION

Sharing ideas, experiences, and solutions that help us work smarter and safer.



SAFETY CULTURE

Looking out for one another and making safety part of every task, every day.

SAFETY IS HOW WE WORK.
Every task. Every project. Every day.



OPEN Positions

ENGINEERING & PROJECT MANAGEMENT



SENIOR MECHANICAL ENGINEER

MECHANICAL ENGINEER

PROJECT MANAGER | TURKEY, TX

SAFETY MANAGER | ASSISTANT PROJECT MANAGER

SKILLED TRADES & FIELD OPERATIONS

PLUMBING FOREMAN

SHEET METAL FOREMAN

SERVICE TECHNICIAN | CEDAR RAPIDS, IA



EARN UP TO \$2,500 IN BONUSES THROUGH THE REFERRAL PROGRAM

Know someone who might be a great fit?

Contact Jacob Simpson at jsimpson@acimech.com

ACI Mechanical, Ames, Iowa • Safety • Service • Technology • Innovation